NEWSLETTER #3 September 2026

STAR GIRLS

STAR Girls is all about creating a resilient clean and renewable energy sectors. 🌎

Reframing "exceptionality", to constellations of support

In STAR Girls 3rd newsletter, we highlight the project's approach to mentoring – one that moves away from featuring exceptional role models to one that prioritises a plural paradigm for increasing women representation in male-dominated sectors.

LATEST DEVELOPMENTS

Change the system, not the girls

The 58 interviews carried out in the project suggest that the educational pathway and labour market entry in the clean and renewable energy sector are marked by **gender expectations**, **micro-sexism** and **weak systemic enforcement** of equality plans.

Women visibility helped normalise the gender's presence and counteract internalised doubts and belonging.

Read our research's Composite Stories

Relationship and trust as a standard baseline

From the 29th of September to the 1st of October, **35 mentors** across Greece, Spain, Portugal, Italy and the Netherlands will be trained on gender awareness and intersectionality, coaching and communication techniques, career orientation in VET and clean energy, and safety, boundaries and relational ethics in the upcoming **Mentors Training** in Leeuwarden.

"What makes a good mentor" article

The change starts now with our dream team

Our mentors are **Engineers, Business Leaders, Researchers, Entrepreneurs, Teachers and Social Activists**.

124 Mentors

- **42 in Social and Impact Sector**
- **92 in STEM Fields**
- **113 with previous mentoring/outreach experience**

You can still join our community!

Rooted in a plurality framework, **more than 100 mentees** will have the opportunity to see their *world of possibilities expand.* From October 2025-June 2027 all the 124 mentors will be trained; mentees selected and matched; and STAR Girls mentorship framework will be put into test.

National Training Sessions	Opening of vacancies for VET mentees	Matchmaking mentor-mentee	Mentorship
October 2026	**November-December 2026**		**January-June 2027**

Are you a VET teacher /trainer/ participant that is interested in having your students participate in STAR Girls mentoring? Contact us at Get in Touch – STAR Girls.

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